

Ethical Trading Modern Day Policy statement:

Community Foods Ltd is fully committed to Social/Ethical/Slavery Accountability and as such will comply with all aspects of the Ethical Trading Initiative. As a Company we are duty bound to comply with National and other applicable laws. We will endeavour to do this to the best of our ability.

The Company will respect the principles of the ILO and UN International Principles

We are committed to a policy of continuous improvement and will implement internal monitoring systems to examine our ethical practices. We will also invite independent third-party auditors to carry out Ethical audits on our business, the results of which will be made available to all interested parties. We will ensure that the appropriate action are taken to rectify any non-conformance that might be raised.

To ensure clarity and transparency with respect to Ethical Trading, our policies will be effectively documented, implemented, maintained, communicated and will be accessible in a comprehensible form to all personnel, including, directors, executives, management, supervisors, and staff, whether directly employed, contracted or otherwise representing the Company.

We will continue to subscribe to Sedex as A/B members, providing all the necessary information as required. We will also encourage our suppliers to sign up to the system and will continue to advise them on the development of their Ethical Trading systems.

Modern Day Slavery will be monitored very closely with our labour providers and within our own recruitment process. Community Foods are active members of stronger together and very adverse to the modern-day slavery practices

Signed:	V	Date:	6 th January 2021
-	(Jamie chambers)		•
Position:	Technical Director		